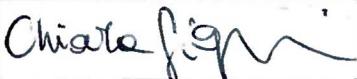


CMC Global Environmental Policy

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CMC S.p.A.

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Introduction

CMC Packaging Automation (also CMC or the Group) is committed to environmental sustainability beyond strict regulatory compliance. It acknowledges the importance of reducing our environmental footprint on the people and the environment, both as an organization and across our value chain.

This policy outlines our dedication to implementing environmentally responsible practices. It serves as a guiding framework for our company when setting environmental objectives, goals and targets.

Purpose

The purpose of this policy is to communicate CMC's commitment to environmental responsibility and establish guidelines for our operations. By adhering to this policy, we aim to minimize our environmental footprint and contribute positively to protecting the environment as well as current and future generations in the communities in which we operate.

Scope of Application

This policy applies to all aspects of CMC operations, including facilities, processes, products, and services. It encompasses our employees, contractors, suppliers, and any other stakeholders involved in our activities.

All CMC Group companies shall adhere to and implement the principles contained in this policy. Each subsidiary may develop operational procedures to complement the present policy and better align with local applicable legislation and requirements.

By fostering a culture of sustainability, CMC strives also to integrate environmentally responsible practices across the Group's value chain, enhancing both resource use efficiency and environmental stewardship at every stage.

Guiding principles and standards of reference

We are committed to complying with applicable local, national, and international environmental laws.

Furthermore, key frameworks and standards that are relevant to our industry and that guide us in doing business include the [Paris Agreement](#), the [EU Green Deal](#), the [UN Sustainable Development Goals](#) (SDGs), with a focus on SDGs 7, 12, and 13 (affordable and clean energy, responsible production and consumption, and climate action). We also strive to align to the [provisions and guidelines of the Science Based Targets Initiative](#) (SBTi), ensuring a robust and forward-looking approach to climate and sustainability challenges.

The present Environmental Policy has been developed keeping into consideration relevant EU regulatory frameworks, including the [EU Waste Framework Directive \(2018/851/UE\)](#), the principles outlined within the [Proposal for a Regulation on Packaging and Packaging Waste](#) (amending Regulation (EU) 2019/1020 and Directive (EU) 2019/904, and repealing Directive 94/62/EC), the [Energy Efficiency Directive \(EU/2023/1791\)](#), the [EU Regulation on Machinery \(2023/1230/EU\)](#), repealing Directive 2006/42/CE), and the [EU Taxonomy Regulation \(2020/852/EU\)](#). Further, our commitment extends to the [Corporate Sustainability Reporting Directive \(2022/2464/EU\)](#) and the draft principles outlined in the [EU Green Claims Directive proposal \(2023/0085\(COD\)\)](#).

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Moreover, our procurement practices are inspired by the principles set out in the International Labor Organization (ILO) [Guidelines for a just transition towards environmentally sustainable economies and societies for all](#), and the OECD [guidelines for Multinational Enterprise](#).

This Environmental Policy is also aligned with [CMC Code of Ethics](#) and Supplier's Code of Conduct.

Where there is a conflict between a legal requirement and this policy, CMC always seeks to apply the higher standard, while complying with all applicable laws.

We commit to not adopting any practices that breach our policies and will exercise due diligence to prevent any infringement upon the rights of others.

Our Commitments

Climate Change

At CMC Group, we are committed to tackling climate change by leveraging our expertise in advanced packaging automation to drive significant reductions in greenhouse gas emissions. Our dedication extends to decarbonizing both our operations and our value chain, with a focus on improving energy efficiency, transitioning to renewable energy sources, and implementing low-carbon solutions at every level of our business.

As a pioneer in right-sized and sustainable packaging solutions, we actively support our clients in reducing their carbon footprint while enhancing operational efficiency.

Through innovation, collaboration, and investment in sustainable practices, CMC Group strives to lead the transition to a resilient, low-carbon economy and make a lasting positive impact on the planet.

Resource Use

Efficient resource use and responsible management are at the core of CMC's commitment to sustainable operations and innovation, safeguarding the environment and at the same time striving to ensure sustainable growth.

We are committed to optimizing the use of key resources such as energy, water, and raw materials through the adoption of efficient operational practices, and seeking to adopt innovative solutions.

By minimizing waste, promoting circular economy principles, and exploring alternative, sustainable materials, we aim to reduce our environmental footprint and enhance resource efficiency also across our value chain.

Our efforts also extend to engaging our stakeholders in resource stewardship, fostering a culture of conservation, and continuously striving for improvements that align with our mission to create a sustainable future.

Waste Management

Responsible waste management is a key element of our environmental strategy. Our approach focuses on minimizing waste generation through efficient design and process optimization, while ensuring the safe and sustainable disposal or recycling of unavoidable waste.

By prioritizing waste prevention, fostering innovative recycling solutions, and working closely with our supply chain to reduce packaging and production byproducts, we aim to contribute to

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a circular economy. Our commitment includes actively monitoring and reducing waste across all our operations, promoting employee and stakeholder awareness, and aligning our practices with global sustainability goals.

Sustainable Procurement

CMC believes that sustainable procurement is essential to driving environmental stewardship and fostering a resilient supply chain.

We are committed to working with suppliers, who share our values of sustainability, requiring adherence to high environmental and ethical standards throughout their operations.

By striving to prioritize the sourcing of sustainable materials, reducing the environmental footprint of our supply chain, and promoting transparency, we aim to ensure that the products and services we procure align with our broader sustainability objectives.

Our approach includes evaluating the lifecycle impact of procured goods, encouraging the adoption of green technologies, and collaborating with partners to innovate solutions that minimize resource consumption and waste generation.

Stakeholder engagement

We recognize that meaningful supplier engagement is critical to achieving the principles and objectives outlined in this Policy. We are committed to actively engaging with our stakeholders, including customers, suppliers, local communities, and regulatory bodies, to foster collaboration and shared responsibility in achieving environmental sustainability goals.

We actively collaborate with our suppliers and customers to promote and share best practices and drive innovation throughout our entire value chain, through regular dialogue, due diligence and performance evaluations, as well as shared capacity-building and learning.

We aim to align our partners with our environmental goals, including reducing greenhouse gas emissions, optimizing resource efficiency, and minimizing waste, thus collectively contributing to a more resilient and sustainable future.

Review and Approval

This Environmental Policy will be periodically reviewed by the Management of CMC to ensure its ongoing relevance and effectiveness. We will consider changes in environmental regulations, industry best practices, and stakeholder expectations to update and improve our environmental policy as necessary.

By adopting and adhering to this Policy, CMC demonstrates our commitment to environmental responsibility and sustainable practices

This policy was last updated on December 17, 2024.

CMC Group's CEO



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